

OUR VISION IS TO BE THE GLOBAL LEADER IN CREATING SUSTAINABLE PACKAGING SOLUTIONS FOR A BETTER WORLD

Visy is delighted to introduce the 2019 Graduate Program

Our Ideal Graduate

- Energetic and passionate about how **business and technical skills** merge in an organisation like Visy
- Keen to **get involved** in day to day operations or manufacturing – a ‘hands on’ specialist
- Someone who enjoys working with **complex challenges**
- A **relationship builder** who can engage with people at many levels, influencing the outcome based on what’s best for the business
- **Results orientated** – someone who is engaged by the opportunity to get things done and enjoys seeing the outcome of effort
- Able to **manage pressure** when operating in a dynamic and challenging work environment
- Someone who is keen to **build a career from the ground up** – recognising the need to establish sound foundations for a long term career

Benefits of the Visy Graduate Program

Visy is an employer who invests in Australian manufacturing – it is focused on growing within the ANZ region

Investment



Career

A great opportunity to set foundations for your future career. With over 100 sites and many business divisions, career paths are there to be pursued

A dedicated learning pathway comprising, programs, graduate events and mentoring will equip you with mindsets and skills for the future

Ongoing Learning



Exposure

You will rotate across three different working environments, doing ‘real’ and challenging work as part of the team. You won’t be stuck behind a desk!

Visy’s culture is direct and prides itself on being ‘can do’ – you will work with people who have a drive to achieve together

People



An Experience Shared

You will connect, share, learn and support each other as a graduate cohort and build relationships across the Visy network



The Application Process

All prospective Graduates are asked to complete an on-line application form by visiting the following address (applications close 21 November 2018):

<https://www.visy.com.au/2019graduateprogram>

Visy's selection process will include:

- Assessment Centre, scheduled for the last week of November
- Psychometric Appraisal
- Interviews with Visy leaders, to be scheduled in early-December
- Referee Checks

Visy will aim to make offers to successful candidates prior to Christmas, 2018.

Key facts about our Graduate Program

Positions across the following undergraduate disciplines:

- Supply Chain/Logistics Management
- Commerce/Business
- Information Systems
- Accounting

Two Year Program – with three diverse work experiences (8 month rotations).

Graduate rotations will provide insight to divisions such as:

- Visy Recycling
- Visy Board
- Visy Logistics
- Visy Group Functions

Remuneration is based on a Total Employment Cost which includes Superannuation

Graduates have access to a range of employee benefits, including membership of their respective industry body

Our Program includes a dedicated Learning & Development pathway to support graduate capability development. This includes face to face programs, mentoring with experienced managers, and an active community to share insights and experiences

All Graduate applicants must be Australian or New Zealand citizens or have permanent residency status

All Graduates will need to have completed their degree prior to commencement in the program in February, 2019 (and will have completed studies in the past 12 months)