



OCCUPATIONAL HEALTH & SAFETY POLICY

Visy is committed to manufacturing its products safely, efficiently and in an environmentally responsible manner. We recognise that to achieve this goal we need the positive involvement and commitment of all levels of management and the active participation and support of our employees.

Our aim is to preserve the health and safety of all workers and visitors in all operations.

To this end we will:

- Identify hazards and assess foreseeable risks and implement appropriate controls or remedial action towards best practice in safety and manufacturing;
- Create and maintain safe workplaces and safe working environments;
- Continue to develop, maintain and implement minimum standards, safe working practices and procedures that aim to comply with legal and company standards;
- Provide adequate information, training and supervision;
- Consult employees in an open and respectful manner in all matters that affect their safety through established communication mechanisms to ensure an effective high performance OHS culture is maintained ;

- Conduct systematic audits to support continuous improvement;
- Implement measures of safety performance that ensure all levels of management and employees hold OHS as a critical responsibility and accountability;
- Encourage workers to consider their health and wellbeing in all aspects of their lives; and
- Provide injury management and rehabilitation services for injured employees that assist them in returning to pre-injury duties.

We will remain committed to eliminating incidents that result in injury or occupational illness.

All operations will continue to implement and maintain practices consistent with this Policy and Visy Corporate Objectives, Standards, Codes of Practice and Guidelines for Managing OHS.

Anthony Pratt
Executive Chairman

Chris Daly
Chief Operating Officer